



Environmental Management Policy

Our Environmental Policy is developed as a statement of commitment from upper management and reflects the values and ethos of Prestige Foods Australia (PFA).

The policy is reviewed every year by the PFA management for its appropriateness and legitimacy. It is signed and dated after every review. The policy is communicated to people working for or on behalf of PFA through staff and contractor inductions and is displayed in each of the buildings that we operate from.

PFA is committed to manage all aspects of our operations in an environmentally responsible manner at all times, by considering sustainability and effectively managing any risks that may lead to an impact on the environment. We care about the environment, and we ask our customers to do the same.

PFA will do all that is reasonably practical to ensure that there is continuous improvement in environmental performance, including reporting of environmental incidents, by use of the Management Team Meetings.

PFA will consult with management, employees, relevant regulatory agencies and where appropriate, the community, on the development, implementation and improvement of its environmental performance throughout the company's activities. PFA will conduct all its operations in accordance with relevant legislation and government policy and agreements.

To ensure environmentally responsible behaviour is accepted as an integral part of our operations, we specifically undertake to:

- Increase energy efficiency, minimise waste, conserve water and reduce greenhouse gases from our activities and operations;
- Conduct operations in compliance with relevant local environmental regulations, licences and legislation;
- Have a strong commitment to sustainability in production and manufacturing processes;
- Store all hazardous chemicals away from the production area and locate them in the chemical storage area, in which only restricted personnel can enter;
- Dispose of chemicals in a safe manner and such that the concentration will not pose a danger or risk to public safety or to the environment;
- Communicate this policy to our employees, business associates and the wider community; and
- Educate our employees and contractors on their environmental responsibilities and ensure this is integrated into their work practices, training and decision making.

The directors, management and staff of Prestige Foods Australia fully support this Environmental Management Policy and associated procedures and are committed to continuous improvement in reducing the environmental hazards of our company.

Su O'Hoy Herrera
General Manager

Dated: 13 July 2018